

August 22, 2007

2007 PAY POOL DATES FINALIZED

The dates for the DENCOM 2007 pay pool panel sessions have been finalized. The panel covering NSPS employees in Europe will take place November 29-30 at the Europe Dental Region Command Headquarters in Heidleberg, Germany. The panel covering employees within the Continental United States and the Pacific region will take place December 3-4 at DENCOM Headquarters in San Antonio, Texas. Panel members need to keep their calendars free during this timeframe. Associated travel requests should be initiated in October using FY08 funds.

FINAL RATING AND PAY POOL VTC TRAINING SESSION SCHEDULED

A Final Rating/Pay Pool video tele-training session has been scheduled for October 16, 2007. The two hour session is targeted to NSPS employees and rating officials. Topics covered include:

- Entering employee/rating official assessment statements
- Documenting/submitting recommended ratings
- Overview of the pay pool process
- Elements of effective assessment statements
- Finalizing the appraisal

Two sessions will be offered to accommodate different time zones. Sites interested in participating in the program are encouraged to contact John Heath at 210-221-7966.

PREPARATIONS UNDERWAY FOR SPIRAL 2.1 CONVERSION

In November DENCOM will convert its remaining non bargaining unit employees into NSPS. This includes employees within the North Atlantic, Europe and West regions. Data reviews are ongoing to help ensure a smooth transition. All spiral 2.1 employees need to attend the one day NSPS HR ELEM / PERF MGT FOR EMPL course. Rating officials should attend the two day NSPS HR ELEM / PERF MGT FOR SUPV course. Schedules and registration information for both programs is available online at: www.atrrs.army.mil/channels/chrtas

MOCK RATINGS PURGED FROM APPRAISALS

On August 12, all mock pay pool recommended ratings recorded in the Performance Appraisal Application were purged. This effort ensures that rating officials begin with a "clean slate" when preparing recommended ratings at the end of the performance cycle.

DID YOU KNOW?



A series of 14 quick guides have been published to assist users navigate through the newly enhanced performance appraisal application (PAA). The documents cover the key steps in NSPS the appraisal process from both the employee and rating official perspectives. A list of helpful hints is also available. The guides can be accessed at: www.cpms.osd.mil/hrbits/NSPS_PAA_QuickGuides_and_Helpful_Hints.aspx.

NSPS Links: www.cpms.osd.mil/nsps • <http://cpol.army.mil/library/general/nsps>